

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: AFSCME Council 71, Local 3408 Employees in Unit: 161
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$5,721,602	\$5,863,687
Item 2	Increment		
Item 3	Longevity	\$77,909	\$77,909
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$5,799,511	\$5,941,596
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,799,511

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016			
Percent Increase	2.45	2.79	2.27			
Total cost of increase ..	\$142,085	\$165,774	\$138,734			
Total base salary (successor agreement)	\$5,941,596	\$6,107,370	\$6,246,104			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$148,864.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$1,973,025	\$2,142,862				
Employee Contributions	\$110,751	\$156,731				
Prescription	\$555,508	\$576,976				
Dental	\$108,275	\$110,993				
Vision	\$9,999	\$9,757				